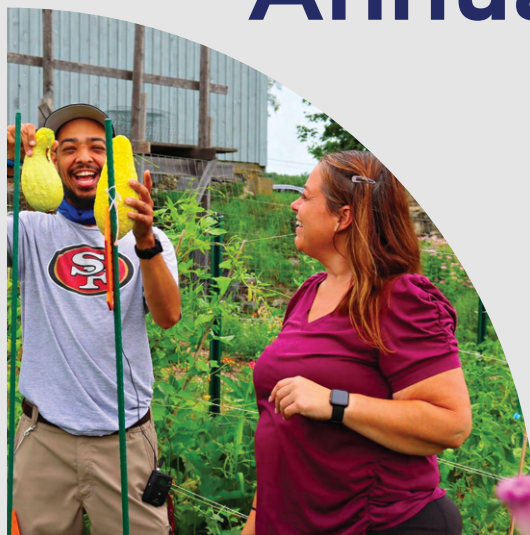


Annual Report 2023



**PEOPLE WITH
DISABILITIES
BELONG**



**COMMUNITY
PROVIDER NETWORK**
OF RHODE ISLAND



A NEW CHAPTER

JANUARY

CPNRI found a new home.

For the first time in nearly three years, we have an office space!



We have used our new space to host **training** for staff, **expand** our team and **provide** a home for members.

A NEW LOOK

BEFORE



AFTER





**COMMUNITY
PROVIDER NETWORK**
OF RHODE ISLAND

It was time for a refresh! Our new logo represents our commitment to creating a **path forward** towards full inclusion. This community is growing stronger and we believe our new look will continue to drive us forward.

Thank you to everyone who gave us feedback while finding our new look.

OUR MEMBERS

	AccessPoint RI		James L. Maher Center		Perspectives Corporation
	Action Based Enterprises (ABE)		Justice Resource Institute		proABILITY / The Arc of Bristol
	Arc of Blackstone Valley		L.I.F.E. Inc.		Project Friends
	Avatar		Living Innovations		ReFocus, Inc.
	Children's Friend		Looking Upwards		Seven Hills RI
	C.O.V.E. Center		Meaningful Outcomes		spurwink RI
	Community Residences, Inc.		Meeting Street		The Autism Project
	Corliss Institute		Momentum, Inc.		The Fogarty Center
	Family Behavior Solutions		Navigate Behaviors		The Olean Center
	Family Service of RI		Northeast Family Services		United Cerebral Palsy RI
	Gateways to Change		Ocean State Behavioral		West Bay RI
	J. Arthur Trudeau Memorial Center		Opportunities Unlimited		Whitmarsh House



OUR IMPACT

20,000+

PEOPLE SUPPORTED

5,000+

PEOPLE EMPLOYED

36

MEMBERS

Countless lives changed.

**For the people
who need you.
For the difference
you make.
Thank you.**

Mutual of America Financial Group
is proud to support the **Community
Provider Network of Rhode Island.**



mutualofamerica.com



Tina Spears

EXECUTIVE DIRECTOR NOTE

Dear Reader,

As I reflect on the past year, I am filled with pride and gratitude for a year of success and impact. It has been a year, marked by unwavering dedication, hard work, collaboration and a shared vision for an inclusive future.

Collectively, we put on some of the biggest conferences in recent CPNRI memory, hosted an incredible celebration for Direct Support Professionals and continued progress at the State House. CPNRI is now known as a statewide leader in disability. Together, we are making progress and changing lives.

As we look ahead, I am filled with excitement for what the future holds. The passion and dedication demonstrated by our members and supporters inspires me daily. Your belief in our mission fuels our determination and strengthens our resolve.

With gratitude and optimism for the future,

A handwritten signature in black ink that reads "Tina Spears".

Tina Spears
Executive Director

IMPACTFUL CONFERENCES

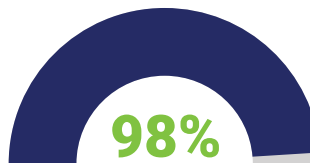


BY THE NUMBERS



3

Conferences

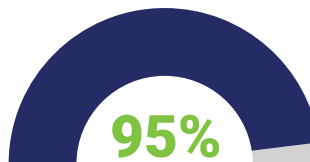


of attendees said they would attend a future CPNRI conference



470

Total Attendees



of attendees rated the conference as excellent or very good

OUR CONFERENCES

JANUARY

Leadership & Development

Trauma-Informed Care

APRIL

AUGUST

Advocacy, DEIAB, & Leadership

FUNDED BY:

DLT Department of Labor and Training
RHODE ISLAND

 RHODE ISLAND
FOUNDATION

CREATING A PATH FORWARD

2022 - 2025 PARTNERSHIP



**COMMUNITY
PROVIDER NETWORK**
OF RHODE ISLAND



DLT

Department of Labor and Training
RHODE ISLAND

Goal #1

Employ People
with Disabilities

Goal #2

Retain & Train
Frontline Staff



PARTNERS



RESULTS

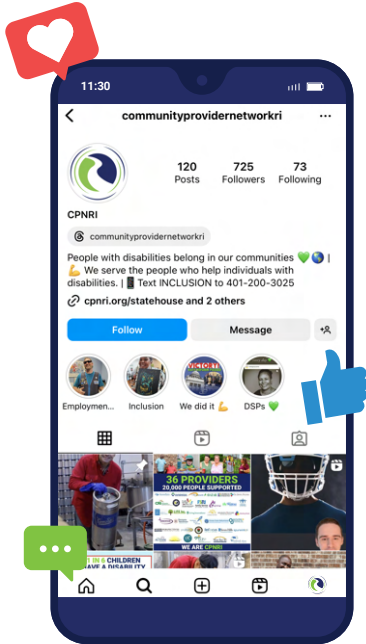
- ✓ Over 20 people with disabilities employed
- ✓ 90 people with disabilities received job training

- ✓ 148 staff went through frontline supervisor training
- ✓ Started developing a Statewide database to better understand the workforce and inform future trainings

BUILDING ON PROGRESS

Our partnership continues in 2024

- ☐ CPNRI will host another full day conference
- ☐ More people with disabilities will find jobs



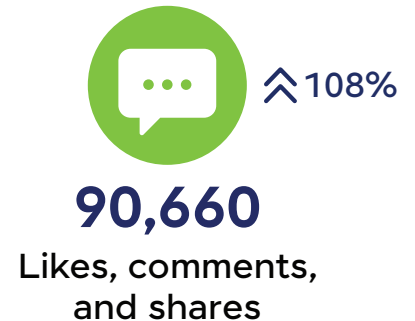
In 2023, CPNRI became a national leader on social media for trade associations. CPNRI saw explosive growth. In total, we saw an aggregate growth of **102%** year over year.

Videos on Facebook and Instagram are viewed more than **two billion times** per day, so we took the lead on making sure disability and inclusion were a part of that conversation.

The long-term impact of reaching a younger audience for us, and the wider I/DD sector, is hard to imagine. However, we are already starting to see its impact. In 2023, **95%** of those who visited our website had never done so before.

We are leaving our mark on society.

INCREDIBLE GROWTH



(⬆ Percentage increase compared to 2022)

VIDEO PARTNERS

CPNRI PRODUCED 15 VIDEOS THIS YEAR





ADVOCACY LEADS TO INVESTMENTS

INCLUSIVE STATE BUDGET

- ✓ \$75 million investment in Rhode Islanders with disabilities and the people that support them
- ✓ Investments in adults with disabilities receives bipartisan support

2023 - H 5200 SUBSTITUTE A AS AMANDRD

OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

MAKING AN APPROPRIATION TO SUPPORT THE STATE FOR THE FISCAL YEAR ENDING JUNE 30, 2024

Introduced By: Representative Marvin L. Abney

Date Introduced: January 19, 2023

Referred To: House Finance

PASSED

OUR YEAR AT THE STATE HOUSE



- ✓ Large community
- ✓ Impactful advocacy trainings
- ✓ Investments made
- ✓ Relationships built with lawmakers
- ✓ Leadership on all things disability

PROGRESS FOR INCLUSION CONTINUES IN 2024

EMPOWERING DIVERSITY IN DISABILITY SERVICES



A PARTNERSHIP

CPNRI has partnered with the Rhode Island Foundation on two major initiatives.

1. A grant to continue CPNRI's alliance with four Health and Human Service organizations that are all committed to stabilizing the health and human service workforce. This work involved building a structure for disability advocacy in RI through trainings, empowering self-advocates and a public awareness campaign.
2. A two-year grant (2023-2024) focused on Diversity, Equity, Inclusion, Accessibility and Belonging (DEIAB) to benefit Rhode Islanders with disabilities and the direct workforce that supports them by advancing equity by increasing the diversity of the leadership of disability support providers.



SUCCESSFUL SURVEY

CPNRI received nearly **600** responses to its first DEIAB survey of membership staff.

Overall, staff of all levels gave our member agencies an average inclusion score of **4.46** on a scale of 0-5 (5 being the most inclusive). A clear sign that work remains, but progress has been made.

TARGETED TRAINING



In October, CPNRI hosted its first training exclusively focused on DEIAB. Dozens of staff showed up for two sessions focused on trauma-informed care and implicit bias.

The feedback we received was positive and more training will be coming soon.

2024 AND BEYOND

CPNRI and RIF's partnership will continue next year. Here is some of what we have planned:



5 more DEIAB-focused training sessions



At least 1 more survey to give us a clear picture of how things have changed during this grant period



Continued work of the newly
formed DEIAB Advisory
Committee to CPNRI



CELEBRATING DSPs



For the 35th time, we celebrated Direct Support Professionals (DSPs) and the incredibly important work they do every day. More than 250 people showed up to celebrate the frontline workers who support people with disabilities to live their dreams.

A special thank you to our host **Alison Bologna** (NBC 10) and this year's sponsors **Rockland Trust**, **Blue Cross Blue Shield** and **Navigant Credit Union**. It was an important and memorable night.

DSPs OF THE YEAR



These are Rhode Island's 2023 DSPs of the Year!

These 23 DSPs stood out because of their dedication, compassion and hard work that is making a difference in countless lives.

SAVE THE DATE



FRIDAY

9.20.2024

Interested in tickets or sponsoring? | Reach out to us! info@cpnri.org.

OUR TEAM



Tina Spears
Executive Director



Jenna Husted
Director of Programs



Nick Friend
Director of Communications



Carissa Groccia
Project Manager



Doreen McConaghy
Pooled Trust Coordinator



Grace Duffy
Advocacy Intern

ANNUAL REPORT PRESENTED BY:



Retirement Services • Investments

SUPPORTING INCLUSION

Thank you to our dedicated 2023 sponsors:



DISABILITY ALLIES

Abigail Gallant, Casey Gartland, Paul Cooney, Judith Gaudette, Brenda Enos, Thomas Bologna, Julie Stone, Sage Dobransky, Linda Armstrong, Marysusan Tavares, Ann Telfer, Kathleen Ellis

CHANGING LIVES SINCE 1985

Donate:
cpnri.org



✉ info@cpnri.org

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